



(Translation)

SCI Electric Public Company Limited

No. SCI 001/SH 2566

07 March 2023

Re: Invitation to the 2023 Annual General Meeting of Shareholders

To: Shareholders of SCI Electric Public Company Limited

- Enclosures:**
1. Copy of Minutes of the 2022 Annual General Meeting of Shareholders held on 29 April 2022
 2. The 2022 One Report (QR Code) comprising of copies the Financial Statements and the Statement of Comprehensive Income (balance sheet and profit and loss statements) for the year ended 31 December 2022 which have been audited by the certified auditor
 3. Names and profiles of person nominated to be appointed as a director
 4. Explanation, registration, and method of appointing a proxy for the 2023 Annual General Meeting of Shareholders
 5. The Company's Articles of Association relating to the shareholders' meeting and voting exercise
 6. Names and profiles of independent directors who may be appointed by shareholders as their proxies to attend the 2023 Annual General Meeting of Shareholders
 7. Acceptance form for attending the 2023 Annual General Meeting of Shareholders via electronic media
 8. Proxy form B.
 9. Guide for attending meetings and voting via electronic media (E-Meeting)

The Board of Directors' Meeting of SCI Electric Public Company Limited (the "**Company**") has passed the resolution to convene the 2023 Annual General Meeting of Shareholders on 28 April 2023 at 2.00 p.m., via electronic media to consider the following agenda:

Agenda 1 **To consider and adopt the Minutes of the 2022 Annual General Meeting of Shareholders held on 29 April 2022**

Facts and rationale The Company has prepared the Minutes of the 2022 Annual General Meeting of Shareholders held on 29 April 2022 within the required period of time specified by laws. The copy of the Minutes of the 2022 Annual General Meeting of Shareholders is attached as Enclosure 1.

SCI Electric Public Company Limited

Board's opinion The Board of Directors is of the opinion that the Minutes of the 2022 Annual General Meeting of Shareholders held on 29 April 2022, was correctly recorded and recommends that such minutes should be proposed to be adopted by the Annual General Meeting of Shareholders.

Remark This Agenda requires an affirmative resolution of a majority vote of the total number of votes of the shareholders present at the meeting and having the right to vote.

Agenda 2 To acknowledge the Company's operating results for the year 2022

Facts and rationale The Board of Directors has prepared the information relating to the Company's operating results for the past year 2022, which is shown in the 2022 One Report sent to shareholders as per Enclosure 2. It was sent for the shareholders acknowledgement of the overview of the Company's operating results.

Board's opinion The Board of Directors is of the opinion that the report on the Company's operating results for the year 2022 should be proposed to the Annual General Meeting of Shareholders' acknowledgment.

Remark This Agenda is for acknowledgement, the resolution is not required.

Agenda 3 To consider and approve the Financial Statements and the Statement of Comprehensive Income (balance sheet and profit and loss statements) in respect of the fiscal year ended as at 31 December 2022 which have been audited by the certified auditor and acknowledge the Auditor's report

Facts and rationale To be in compliance with the Public Limited Companies Act B.E. 2535 (as amended) and the company's Articles of Association, it is required the Board of Directors to prepare the Financial Statements and the Statement of Comprehensive Income (balance sheet and profit and loss statements) of the company as of the last day of the Company's fiscal year which have been audited by the certified auditor in order to propose to the Annual General Meeting of Shareholders for consideration and approval. The details of which are appeared in the 2022 One Report sent to the shareholders as per Enclosure 2.

Board's opinion The Board of Directors is of the opinion that the Financial Statements and the Statement of Comprehensive Income (balance sheet and profit and loss statements) of the Company for the fiscal year ended as at 31 December 2022 which have been audited by the certified auditors should be proposed to the Annual General Meeting of Shareholders for approval also, the Auditor's report should be proposed for acknowledgement.

Remark This Agenda requires an affirmative resolution of a majority vote of the total number of votes of the shareholders present at the meeting and having the right to vote.

SCI Electric Public Company Limited
Agenda 4 To approve the unallocated net profit as legal reserve and the omission of dividend payment

Facts and rationale According to the Public Limited Companies Act B.E. 2535 (as amended) and the company's Articles of Association, it is required the Company to allocate part of the annual net profit as reserve fund in an amount not less than 5 per cent of the annual net profit and subtract with the sum of accumulated loss brought forward (if any) until the reserve fund amounts to not less than 10 per cent of the registered capital.

Furthermore, the Company's dividend policy prescribes that the dividend payment shall be made not less than 40 per cent of the net profit after deducting the corporate income taxes and legal reserve for the Separate Financial Statements of the Company (with additional condition).

The Company had net loss of Baht 165.94 million and referring to the conditions of the Export-Import Bank of Thailand (Exim) that relax the debt payment of the Group due to Force Majeure from political situation within Myanmar with conditions of no paying any dividends until the end of 2022. The Company, therefore, could not allocate the net profit as legal reserve and could not pay dividends.

Comparison of Dividend Payout Ratios for Years 2022 to 2021

Dividend Payment Details		Present Year	Previous Year
		2022	2021
Net Profit / Retained Earnings	(Mil. Baht)	(165.94) (Net loss)	(128.38) (Net loss)
Number of Shares	(Mil. Share)	750.00	750.00
Dividend paid per share	(Baht/Share)	Omitted dividend payment	Omitted dividend payment
- Interim Dividend	(Baht/Share)	-	-
Total dividend payment	(Mil. Baht)	Omitted dividend payment	Omitted dividend payment
Dividend payout ratio	(Percent)	Omitted dividend	Omitted dividend
Net Profit / Retained Earnings		payment	payment

Board's opinion The Board of Directors deems it appropriate to propose to the shareholders' meeting to approve the unallocated net profit as legal reserve and the omission of dividend payment.

Remark This Agenda requires an affirmative resolution of a majority vote of the total number of votes of the shareholders present at the meeting and having the right to vote.

SCI Electric Public Company Limited

Agenda 5 To consider and approve the appointment of directors replacing those who retire by rotation

Facts and rationale According to the Public Limited Companies Act B.E. 2535 (as amended) and the Company's Articles of Association, at least one-third of the total number of directors must retire by rotation at the Annual General Meeting of Shareholders in each year and if the number of directors cannot be divided into three, the closest number to one-third shall retire and the retired directors are eligible for re-appointment. There are 4 directors who will retire by rotation at the 2023 Annual General Meeting of Shareholders, namely:

1. Mr. Noppol Millinthanggoon / Independent Director
2. Ms. Chaovana Viwatpanachati / Independent Director
3. Mr. Sirichai Phruttnarakorn / Director
4. Mr. Thanawat Yanisrangkul / Director

SCI Electric had given shareholders an opportunity to nominate qualified person(s) for election of directors for the 2023 Annual General Meeting of Shareholders and notify the same on company's website from November 01, 2022 to December 09, 2022; however, no shareholder proposed the above mentioned matter to the company.

The Nomination and Remuneration Committee has considered and is of the opinion that all 4 directors who must retire by rotation are knowledgeable persons, capable and have experience in the Company's business and have performed well as the directors of the Company in the past office period and also possess full qualification under the law. For considering the selection of independent directors, the committee has considered that the person who is nominated to be able to express opinions independently and in accordance with relevant guidelines. Therefore, it is appropriate to nominate all 4 directors to be reappointed as the Company's directors for another term.

The names and profiles of person nominated to be appointed as a director have been sent to the shareholders as per Enclosure 3.

Board's opinion The persons nominated for this time have gone through a moderation process and careful consideration of the Board of Directors that the person nominated for this time has qualifications suitable for the Company's business operation. The Board therefore deems it appropriate to appoint the 4 directors who retire by rotation this time to return to serve as the Company's directors for another term.

Remark This Agenda requires an affirmative resolution of a majority vote of the total number of votes of the shareholders present at the meeting and having the right to vote.

SCI Electric Public Company Limited
Agenda 6 To consider and approve the directors' remuneration for the year 2023

Facts and rationale The Nomination and Remuneration Committee has determined the directors' remuneration for the year 2023. For such determination, the Nomination and Remuneration Committee has considered the directors' remuneration from the expansion of business and growth of the Company, including the duties and responsibilities of the directors. Therefore, the directors (according to recommendation and approval of the Nomination and Remuneration Committee) deem it appropriate to determine the directors' remuneration for the year 2023 as follows:

<u>Remuneration</u>	<u>Existing Rate (2022)</u>	<u>Proposed Rate (2023)</u>
(1) The Board of Directors		
<u>Monthly Remuneration</u> (per person)		
The Chairman	Baht 25,000	Baht 25,000
The Director	Baht 15,000	Baht 15,000
<u>Meeting Attendance Remuneration</u> (per person per meeting)		
The Chairman	Baht 45,000	Baht 45,000
The Director	Baht 20,000	Baht 20,000
(2) The Audit Committee		
<u>Monthly Remuneration</u> (per person)		
The Chairman	Baht 20,000	Baht 20,000
The Committee	Baht 15,000	Baht 15,000
<u>Meeting Attendance Remuneration</u> (per person per meeting)		
The Chairman	Baht 25,000	Baht 25,000
The Committee	Baht 20,000	Baht 20,000
(3) The Nomination and Remuneration Committee		
<u>Monthly Remuneration</u> (per person)		
The Chairman	Baht 20,000	Baht 20,000
The Committee	Baht 15,000	Baht 15,000
<u>Meeting Attendance Remuneration</u> (per person per meeting)		
The Chairman	Baht 25,000	Baht 25,000
The Committee	Baht 20,000	Baht 20,000

In this regard, the payments of the remuneration of the Board of Directors and sub-committees are under the following conditions:

1. a Director being an executive has no right to receive monthly remuneration and meeting attendance remuneration in any event;

SCI Electric Public Company Limited

2. a Director (only an independent director) being a committee in sub-committee has a right to receive only the monthly remuneration of the highest position; and
3. a Director (only an independent director) being a committee in the Audit and Risk Management Committee and/or the Nomination and Remuneration Committee has a right to receive a meeting attendance remuneration in every position.

Special Remuneration (for independent director)

At the amount not exceed Baht 3,250,000 by appointing the Nomination and Remuneration Committee to distribute as specified by the Board of Director.

Any benefits other than those proposed : - None –

Board's opinion The Board of Directors is of the opinion that the directors' remuneration for the year 2023 should be proposed to the Annual General Meeting of Shareholders for approval. Pursuant to the Articles of Association of the Company, the approval shall be in effective until the meeting of shareholders has a resolution to amend such approval.

Remark This Agenda requires an affirmative resolution of not less than two-thirds of the votes of the shareholders present at the meeting.

Agenda 7 **To consider and approve the appointment of the Company's auditors and their remuneration for the year 2023**

Facts and rationale The Public Limited Companies Act B.E. 2535 (as amended) and the Company's Articles of Association require the annual general meeting of shareholders to annually appoint the Company's auditors and determines their remuneration. The existing auditors may be reappointed.

The Board of Directors (according to the consideration and recommendation of the Audit Committee) has selected the Company's auditors and requests the shareholders' meeting to appoint the following persons:

1. Mr. Pradit Rodloytook, Certified Public Accountant No. 218 of AST Master Co., Ltd. (The company auditor year 2014-2016); or
2. Ms. Nongram Laohaareedilok, Certified Public Accountant No.4344 of AST Master Co., Ltd. (The company auditor year 2017-2022); or
3. Mrs. Porntip Lerdthanongsak, Certified Public Accountant No.7633 of AST Master Co., Ltd.;

to be the Company's auditor(s) for the fiscal year ended 31 December 2023. Any of these auditors may audit or review the Company's Financial Statements. Such auditors will be the auditor for the Company for the fiscal year ended 31 December 2023.

SCI Electric Public Company Limited

None of the proposed auditors has any relationship with or interest in the Company, its subsidiaries, management, majority shareholders or the related persons of such persons. Therefore, the said auditors are independent to audit and comment on the Company's Financial Statements. In addition, none of the proposed auditors has audited or reviewed and given opinion of the Company's Financial Statements for five consecutive fiscal years.

Moreover, the Board of Directors (according to the consideration and recommendation of the Audit Committee) proposes the shareholders' meeting to determine the Company's auditor remuneration for the fiscal year ended as at 31 December 2023 at the rate of Baht 2,050,000 without any other fees. (The auditors as aforementioned shall also be appointed as the auditors of the subsidiaries of the Company. AST Master Co., Ltd. is responsible for reviewing and auditing the financial statements of the Company and its subsidiaries since the fiscal year 2015, and well performed its duties and always complies with the time specified by laws.)

The details of the auditor's remuneration compared between the fiscal year ended 31 December 2022 and the fiscal year ended 31 December 2023 are as follows:

Comparison Table of Auditor's Remuneration

Auditor's Remuneration	The fiscal year ended at 31 December 2022 (Baht)		The fiscal year ended at 31 December 2023 (Baht)	
	Auditing Fee	Other Fees	Auditing Fee	Other Fees
SCI Electric Public Company Limited	2,050,000	-	2,050,000	-
Total	2,050,000	-	2,050,000	-

**** Excluded the Remuneration of Subsidiaries**

Audit Committee's opinion The Audit Committee considers that AST Master Company Limited and all certified public accountants are fully qualified and independent, also well perform their duties. The auditing fee is appropriate when considering the duties and responsibilities of the audit work of the company. Therefore, it is deemed appropriate to propose to the shareholders to consider and approve the appointment of the auditor and determine the auditor's remuneration for the year 2023 as detailed above.

Board's opinion The Board of Directors is of the opinion that the appointment of Mr. Pradit Rodloytook, Certified Public Accountant No. 218, or Ms. Nongram Laohaareedilok, Certified Public Accountant No.4334 or Mrs. Pornpip Lerdthanongsak, Certified Public Accountant No.7633 of AST Master Co., Ltd.. and other auditor(s) approved by the Office of Securities and Exchange Commission and AST Master Co., Ltd entrusted to be the auditor

SCI Electric Public Company Limited

of the Company by fixing the remuneration of the Company's auditor shall be in the amount of Baht 2,050,000 without any other fees.

Remark This Agenda requires an affirmative resolution of a majority vote of the total number of votes of the shareholders present at the meeting and having the right to vote.

Agenda 8 **To consider and approve the amendment to Article 28, Article 40 and Article 46 of the Articles of Association of the Company.**

Facts and rationale to comply with the Act Public Company Limited (No. 4), B.E. 2565 by repealing the original text and use a new message as follows:

Original Message

Article 28. The Board of Directors must hold a meeting at least once every three (3) months; in convening a meeting of the Board of Directors, the chairman of the board or the person assigned by the chairman send the meeting invitation letter to the directors not less than seven (7) days prior to the meeting date. The notice of the meeting must specify the date, time, place and agenda of the meeting, except in urgent cases to protect the rights or benefits of the Company will notify the meeting by other means and schedule the meeting earlier than that.

New Message

Article 28. The Board of Directors must hold a meeting at least once every three (3) months; in convening a meeting of the Board of Directors, the chairman of the board or the person assigned by the chairman send the meeting invitation letter to the directors not less than three (3) days prior to the meeting date. The notice of the meeting must specify the date, time, place and agenda of the meeting, except in urgent cases to protect the rights or benefits of the Company will notify the meeting by other means and schedule the meeting earlier than that.

Original Message

Article 40. Paragraph 2. The notice of the meeting shall be advertised in a newspaper at least three (3) days prior to the meeting date and for a period of not less than three (3) consecutive days.

New Message

Article 40. Paragraph 2. The notice of the meeting shall be advertised in a newspaper or via electronic media that is generally accessible and can verify ownership of websites such as company websites website, online newspaper, etc. at least three (3) days prior to the meeting date and for a period of not less than three (3) consecutive days.

SCI Electric Public Company Limited

Original Message

Article 46. In the event that the meeting is unable to finish considering the agenda specified in the meeting notice or matters that shareholders holding shares in aggregate of not less than one-third (1/3) of the total number of shares sold did not finish proposing at the meeting, and it is necessary to postpone the consideration of such matter. The meeting shall determine the place date and time of the next meeting and the Board of Directors shall send a meeting notice specifying the place, date, time and agenda of the meeting to shareholders at least seven (7) days prior to the meeting. The notice of the meeting shall also be advertised in a newspaper at least three (3) days prior to the meeting date.

New Message

Article 46. In the event that the meeting is unable to finish considering the agenda specified in the meeting notice or matters that shareholders holding shares in aggregate of not less than one-third (1/3) of the total number of shares sold did not finish proposing at the meeting, and it is necessary to postpone the consideration of such matter. The meeting shall determine the place date and time of the next meeting and the Board of Directors shall send a meeting notice specifying the place, date, time and agenda of the meeting to shareholders at least seven (7) days prior to the meeting. The notice of the meeting shall also be advertised in a newspaper or via electronic media that is generally accessible and can verify ownership of websites such as company websites website, online newspaper, etc. at least three (3) days prior to the meeting date.

Board's opinion The Board of Directors deems it appropriate to propose that the Annual General Meeting of Shareholders approve the amendment to Article 28, Article 40 (Paragraph 2) and Article 46 of the Company's Articles of Association. Authorized Director Has the power to edit, add, change the wording in such regulations as necessary and appropriate in order to comply with the order of the public companies registrar in registering the regulations with the Ministry of Commerce.

Remark This Agenda requires an affirmative resolution of not less than three-fourth of the votes of the shareholders present at the meeting and having the right to vote.

Agenda 9 Other Business (if any)

SCI Electric had given shareholders an opportunity to propose the agenda items for the 2023 Annual General Meeting of Shareholders and nominate qualified person(s) for election of directors on company's website (www.sci-mfgr.com) from November 01, 2022 to December 09, 2022; however, there was neither proposal of agenda item nor qualified person for election of directors.



(Translation)

SCI Electric Public Company Limited

In this regard, the shareholders are invited to attend the meeting on the date, and time as described above. Documents and evidence required for the shareholders' meeting, please study the attachments in Enclosure 4; Explanation, registration, and method of appointing a proxy for the 2023 Annual General Meeting of Shareholders. The Company will conduct the meeting in accordance with the Company's Articles of Association as appeared in Enclosure 5. To reserve the rights and interests of shareholders, in the event that any shareholder is unable to attend the meeting and would like to appoint the Company's independent directors as proxy to attend the meeting and cast votes on his/her behalf, the shareholders can select one of the independent directors of the Company whose names and profiles are as appeared in Enclosure 6. The shareholders must fill in and sign the proxy form attached herewith, duly affix with the Baht 20 stamp duty and deliver such proxy form with the supporting documents to ;

The Company Secretary of SCI Electric Public Company Limited at No. 1 Soi Udomsuk 45, Sukhumvit 103 Road, Bangchak, Prakanong, Bangkok Province 10260, telephone number 0-23618014-7 / 098-264-1939 and facsimile number 0-23618018 or Email: secretary@sci-groups.com within 21 April 2023.

For the custodians that represent overseas shareholders, the Proxy Form C. may be used for the appointment of the proxy. This Proxy Form C. is available for download from the Company's website at www.sci-mfgr.com

The Board of the Directors of the Company determines the Record Date on which the shareholders have the rights to attend the 2022 Annual General Meeting of Shareholders on 13 March 2023.

Please be informed that the shareholders and proxies can register for the meeting attendance starting from 1.00 p.m. on the meeting date via electronic media (Application Zoom).

Sincerely Yours,
SCI Electric Public Company Limited

- Signature -

(Mr. Kriangkrai Pheanvitayaskul)
Director and Chief Executive Officer
By the resolution of the Board of Director